บริษัท ซีออยล์ จำกัด (มหาชน)
SEA OIL PUBLIC COMPANY LIMITED

The Criteria for shareholders' right to propose
the Agenda for the Annual General Meeting of Shareholders 2027

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1. Objectives

Sea Oil Public Company Limited (the "Company") recognizes the importance of each individual shareholders' rights and equitable treatment. In order to promote good governance, the Company would like to invite our shareholders to propose the agenda which is deemed significant and beneficial to the Company.

2. Qualification of shareholders to propose the agenda of the Annual General Meeting of Shareholders (AGM)

2.1 An ordinary shareholder of the Company, either an individual or several shareholders combined, who holds the minimum shares of not less than 5 (five) percent of the total number of voting shares.

2.2 Hold the Company's shares in the amount as specified in Item 2.1 for at least one year before and on the proposed meeting date.

3. Criteria and Procedure

3.1 The proposals which will not be placed on the Agenda

The Company reserves the right not to include the following matters on the AGM Agenda:

3.1.1 Proposals which are contrary to the laws, rules, notifications, or regulations of the government agencies or do not comply with the objectives, the articles of association, the shareholder resolution, or the code of business conduct of the Company.

3.1.2 Proposals which benefit a specific person or group of persons, and do not clearly benefit the Company.

3.1.3 Proposals which fall under the management authority of the Board of Directors, except matters which might significantly harm the shareholders in general.

3.1.4 Proposals which are beyond the control of the Company.

3.1.5 Proposals which have already been undertaken by the Company.

3.1.6 Proposals which are proposed by shareholders who are not fully qualified as specified in Item 2.

3.1.7 Proposals which contain vague, incorrect, incomplete information or are not submitted on time as stipulated.

3.1.8 Proposals which are not allowed under the regulations of the Capital Market Commission.

3.2 Conditions and Consideration Procedures

3.2.1 The shareholder should fill in and sign the **"Agenda Proposal Form for the Annual General Meeting of Shareholders"** as well as sign the following supporting documents: -

- Evidence of shareholding such as the certificate of shareholding as issued by the Securities Company or any other evidence which is certified or checked by the Registrar.
- Identity documents such as a copy of identification card (Thai nationals) or a copy of passport

  (Foreign nationals) or corporate affidavit together with a copy of identification card or passport of the authorized director of such entity (Juristic Persons).
- Other supplemental supporting documents which are useful to the Board of Directors' consideration (if any).

3.2.2 If two or more shareholders jointly propose the agenda, each shareholder must individually fill in the information and sign on the "Agenda Proposal Form for the Annual General Meeting of Shareholders" and then gather all required documents as a single set for submission to the Company. If the shareholders propose more than one agenda, there should be one "Agenda Proposal Form for the Annual General Meeting of Shareholders" per each agenda.

3.2.3 The qualified shareholder can propose the agenda for consideration by submitting the form with supporting documents to company's address or e-mail: compliance@seaoilthailand.com.

3.2.4 The qualified shareholder should submit the duly signed original **"Agenda Proposal Form for the Annual General Meeting of Shareholders"** with supporting documents to the Company **within February 2, 2027** at the following address: -

The Compliance & Company Secretary Office
Sea Oil Public Company Limited
88 Soi Bangna – Trad 30, Debaratna Road, Bangna-Tai, Bangna, Bangkok 10260

3.2.5 The Company Secretary will initially gather and review the "Agenda Proposal Form for the Annual General Meeting of Shareholders" together with the supporting documents as specified in the criteria before proposing to the Board of Directors for approval.

3.2.6 Proposals which are approved by the Board of Directors will be included in the agenda, as expressed in the invitation letter along with the Board of Directors' opinion. As for the proposals which are not approved, the Company will notify the reason via the Company's website or any proper channels.