The Criteria for shareholders' right to nominate director

For the Annual General Meeting of Shareholders 2027

1. Objectives

Sea Oil Public Company Limited (the "Company") recognizes the importance of each individual shareholders' rights and equitable treatment. In order to promote good governance, the Company would like to invite our shareholders to nominate the person(s) who have the required knowledge, capabilities, and qualification to be elected as the Company's director in advance before setting the agenda of the Annual General Meeting of Shareholders.

2. Qualification of shareholders to nominate the director

2.1 An ordinary shareholder of the Company, either an individual or several shareholders combined, who holds the minimum shares of not less than 5 (five) percent of the total number of voting shares.

2.2 Hold the Company's shares in the amount as specified in Item 2.1 for at least one year before and on the proposed meeting date.

3. Criteria and Procedure

3.1 Qualifications of a person to be nominated as the director

3.1.1 Fully qualified of director and not prohibited in accordance with the Public Limited Company Act, the Securities and Exchange Act and requirements of the Capital Market Commission.

3.1.2 Having knowledge, abilities, expertise, and experience in the business which is beneficial to the Company.

3.1.3 Possessing moral and ethical qualities.

3.1.4 Able to fully devote their time for the Company.

3.1.5 Not operating or participating in any entity of a similar nature or at a competitor to the Company.

3.2 Conditions and Consideration Procedure

3.2.1 The eligible shareholder should fill in and sign on the "Director Nomination Form" and submit with supporting documents as follows:-

- Evidence of shareholding such as the certificate of shareholding as issued by the Securities Company or any other evidence which is certified or checked by the Registrar.
- Identity documents such as a copy of identification card (Thai nationals) or a copy of passport (foreign nationals) or corporate affidavit with a copy of identification card or passport of the authorized director of such entity (in case of juristic persons).

- Proof of consent from a nominated person, together with supporting documents on his/her qualification such as an education certificate, work experience and other documents which are useful for consideration of the Board of the Directors (if any).

3.2.2 If two or more shareholders jointly nominate a person(s), each shareholder must individually fill in and sign on the "Director Nomination Form" and then collect all required documents as a single set for submission to the Company. If shareholders nominate more than one person, one "Director Nomination Form" should be arranged per each nominated person.

3.2.3 The shareholder submit the form and supporting documents to Fax No: 02-398-9852 or e-mail: compliance@seaoilthailand.com.

The original **"Director Nomination Form"** with supporting documents, duly signed, must be submitted to the Company **within February 2, 2027** at the following address: -

The Compliance & Company Secretary Office
Sea Oil Public Company Limited
88 Soi Bangna-Trad 30, Debaratna Road, Bangna-Tai, Bangna, Bangkok 10260

3.2.4 The Company Secretary of the Company will initially gather and review the "Director Nomination Form" together with the supporting documents as specified in the criteria and propose to the Nomination and Remuneration Committee for consideration before proposing to the Company's Board of Directors for approval.

3.2.5 A nominated person who is approved by the Board of Directors will be included in the AGM agenda, as specified in the invitation letter along with the Board of Directors' opinion. For a nominated person who is not approved by the Nomination and Remuneration Committee, the Company will notify the reason via the Company's website or any proper channels.