

Profiles of Directors Nominated to Replace Directors Retiring by Rotation

Name: Mr. Surphon Meesathien

Age 73 years

Type of Director Proposed for Election: Director

Present Position Member of Nomination Remuneration
Corporate Governance and Sustainable
Development Committee

Percentage of Shareholding 0.56 (4,106,343 shares)

Number of meeting attendance 2025:

The Board Meeting 7/7 times (100%)

Nomination Remuneration 3/3 times (100%)

Corporate Governance and Sustainable Development Meeting

Appointment 4 terms (11 years)

Family Relations among Executive: -None-



Educational:

Education Level	Faculty / Major	Institution / University
Master	Public Administration Program	National Institute of Development Administration (NIDA)
Bachelor	Science	The Royal Thai Naval Academy

Program and Seminar

Director Accreditation Program (DAP)	Class 92/2011
Director Certification Program (DCP)	Class 155/2012
Risk Management Program for Corporate Leaders (RCL)	Class 26/2022
Enterprise Risk Management (ERM), Chulalongkorn University	Class 10
Engagement Board to ESG: The Path to Effective Sustainability	
ESG in the Boardroom: A Practical Guide for Board Class in-house Prima & SeaOil	1/2024
SEAOIL 2026 Strategy Workshop Class in-house SeaOil	
Enterprise Risk Management	2025
Director Briefing: From Compliance to Competitiveness	Class 12/2025

Working Experience

Other listed company as a Director/Executive:

Period	Position	Organization / Company Name	Type of Business
2013 - Present	Director / Member of Nomination Remuneration Corporate Governance and Sustainable Development Committee	Sea Oil PCL.	Fuel distribution business
2020 - Present	Chairman of the Risk Management Committee	Prima Marine PCL.	Marine Transport
2016 - Present	Director / Member of the Risk Management Committee	Prima Marine PCL.	Marine Transport

Other non-listed companies as a Director / Executive:

Period	Position	Organization / Company Name	Type of Business
2023 – Present	Director	Nathalin Co., Ltd.	Marine Transport
2007 - 2023	Chief Executive Officer	Nathalin Co., Ltd.	Marine Transport
2018 – 2021	Director	Big Sea Co., Ltd.	Marine Oil Transport
2009 – 2018	Director	Nathalin Shipping Pte.Ltd.	Marine Transport
2011 – 2017	Director	Khunnathee Co., Ltd.	Marine Oil Transport

Other company / Other special activity:

Period	Position	Organization / Company Name	Type of Business
2020 - Present	Chairman	Thai Shipowners' Association	Marine Transport
2009 – 2020	Vice Chairman	Thai Shipowners' Association	Marine Transport

Other Company that has conflicts of Interest: None

Profiles of Directors Nominated to Replace Directors Retiring by Rotation

Name: Dr. Kosit Fuangswasdi

Age: 67 years

Type of Director Proposed for Election: Director

Present Position: Director

Percentage of Shareholding: 0.03 (200,000 shares)



Number of meeting attendance 2025:

The Board Meeting 7/7 times (100%)

Appointment 3 terms (7 years)

Family Relations among Executive: -None-

Educational:

Education Level	Faculty / Major	Institution / University
Doctorate	Public Administration	Mahachulalongkornrajavidyalaya University
Master	Business Administration	Sasin Graduate Institute of Business Administration of Chulalongkorn University
Bachelor	Science, Major in Geology	Chulalongkorn University

Program and Seminar

Boards that Make a Difference (BMD)	Class 5/2017
Director Certification Program (DCP)	Class 247/2017
Director Accreditation Program (DAP)	Class 139/2017
Board Matters and Trends (BMT)	Class 5/2018
Strategic Board Master Class (SBM)	Class 3/2018
Director Leadership Certification Program (DLCP)	Class 0/2020
Role of the Chairman Program (RCP)	Class 49/2022
Hot Issue for Directors (HOT)	Class 1/2022
Refreshment Program for Director (RFP)	Class 12/2023
Subsidiary Governance Program (SGP)	Class 10/2024
ESG in the Boardroom: A Practical Guide for Board	Class 6/2024
ESG in the Boardroom: A Practical Guide for Board Class in-house Prima & SeaOil	1/2567

Advance Audit Committee Program (AACP)

Class 55/2025

Enterprise Risk Management

2025

Working Experience**Other listed company as a Director/Executive:**

Period	Position	Organization / Company Name	Type of Business
2019 - Present	Director	Sea Oil PCL.	Fuel distribution business
2020 - Present	Chairman / Independent Director	Thachang Green Energy PCL.	Production of electricity from renewable energy
2016 - 2020	Director / Audit Committee / Chairman of Risk Management Committee	Prima Marine PCL.	Marine Transport

Other non-listed company as a Director/Executive:

Period	Position	Organization / Company Name	Type of Business
2011 - Present	Director and Managing Director	KMAN Consult Co., Ltd.	Consulting services
2009 - 2020	Vice president	P 3 Global Energy Co., Ltd.	Consulting services
1987 - 2009	Vice president	Chevron Thailand Exploration and Production Co., Ltd.	Exploration and Production Petroleum

Other company / Other special activity:

Period	Position	Organization / Company Name	Type of Business
2018 - Present	Chartered Director	Thai Institute of Director (IOD)	-

Other Company that has conflicts of Interest: None

Profiles of Directors Nominated to Replace Directors Retiring by Rotation

Name: Mr. SARAVUT KRAILADSIRI

Age: 54 years

Type of Director Proposed for Election: Independent Director

Present Position: None

Percentage of Shareholding: -

Family Relations among Executive: -None-



Educational:

Education Level	Faculty / Major	Institution / University
Master	Private Law	Thammasat University
Bachelor	Faculty of Law	Thammasat University

Program and Seminar

Director Accreditation Program (DAP)	Class 185/2021
Advanced Audit Committee Program (AACP)	Class 41/2021
Refreshment Training Program	Class 6/2022
Financial Reporting Cases: A Monitoring Guide for Board (RFP)	
Risk Management Program for Corporate Leaders (RCL)	Class 30/2023
Board Nomination and Compensation Program (BNCP)	Class 23/2025

Working Experience

Other listed company as a Director/Executive:

Period	Position	Organization / Company Name	Type of Business
2021 - Present	Independent Director / Audit Committee	Sriracha Construction PCL.	Real Estate and Construction Services

Other non-listed company as a Director/Executive:

Period	Position	Organization / Company Name	Type of Business
January 2025 – Present	Director	CTOS DIGITAL Co., Ltd.	Diversified Holding Company

Other company / Other special activity: None

Other Company that has conflicts of Interest: None