

 Sea Oil Public Company Limited	Climate Change Policy	Document no: PY-SEA-032
		Revision no: 00
		Effective Date: 1 June 2025
		Approver: The Board of Directors No. 3/2025

This Policy forms part of the Environmental Policy and Practices of Sea Oil Public Company Limited and its subsidiaries ("the Group"). The Group Companies recognize and place importance on climate change, which is considered a significant global challenge and is likely to have material impacts on the economy, society, and the environment. The Group Companies are therefore committed to conducting business with due consideration for climate protection and the sustainable management of natural resources, as well as preparing to adapt to and cope with the impacts of climate change. Accordingly, the following business guidelines have been established

1. Comply with applicable legal requirements, policies and practices, as well as relevant standards in accordance with sustainable development guidelines and climate change management requirements applicable in every country in which the Company conducts business.
2. Establish targets, strategies, and business approaches, and cooperate with business partners and business alliances throughout the supply chain to reduce greenhouse gas emissions and adapt to climate change over the long term.
3. Analyze and assess risks, opportunities, and impacts arising from climate change that affect business operations throughout the life cycle of products and services, and systematically and effectively manage risks and reduce climate-related impacts, considering relevant stakeholders.
4. Promote and encourage all departments to improve energy efficiency, as well as develop or apply technologies and innovations in business operations to reduce energy consumption and maximize the efficient use of natural resources.
5. Conduct sustainable procurement by giving importance to the selection of materials, products, and services that have the least impact on climate change.
6. Continuously communicate and raise awareness among employees, business partners, and stakeholders regarding adaptation to climate change.
7. Support and cooperate with government agencies, educational institutions, communities, and other stakeholders in addressing climate change at both national and international levels.
8. Prepare a Business Continuity Plan (BCP) and ensure preparedness to cope with natural disasters and emerging infectious diseases to maintain business continuity.

9. Control, oversee, and monitor performance, and report greenhouse gas emissions data from the organization's various activities in accordance with internationally recognized standards.
10. Disclose environmental performance through sustainability reports or other relevant disclosure reports to stakeholders on an annual basis.

Accordingly, this announcement is hereby issued for general compliance.

Ms. Neeracha Panboonhom
President and Chief Executive Officer
Sea Oil Public Company Limited