



Announcement No. ANN.SEA 015/2563

Sea Oil Public Company Limited

“No Gift Policy”

In order to show a clear intention to against all corruption in accordance with the Anti-Corruption Policy for transparency in operations and promote good Governance in the Company. The Board of Director has resolved the No Gift Policy as follows;

The Board of Director, the Management and the Officer must don't receive the gift or entertainment or any inappropriate compensation from the business stakeholders or the performing duties for prevention of conflicts of interest and unfairness in business operations.

In a situation that cannot deny receiving gifts or benefits, for the good business relation keeping or any other reason. All Directors, Managers or Officers must report the Chief to be informed and must prepare a gift received report and proceed in accordance with the guideline specified in the Anti-Corruption Policy.

Announced for Acknowledge and strictly process.

Announced on December 24, 2020

A handwritten signature in blue ink, appearing to be "N. Panboonhom".

(Miss Neeracha Panboonhom)

The President and CEO